



**Job Title:** Assistant Teacher or Lead Teacher Position

**Job Summary:** The Lead Teacher or Assistant Teacher must possess strong relational and communication skills that are essential for positive interactions with both students and their families. The teacher will work with multiple children in a group setting daily and must be able to multitask and manage a very dynamic environment. Because Sonshine offers a faith-based educational program, the Teacher will be considered a representative of the core beliefs and core values established by The Bridge Church. This means that Teacher will not only embrace a firm personal belief that the Bible is the only inspired, infallible, and authoritative written Word of God, but they will also live a personal and professional lifestyle that reflects Biblical and moral principles. The Teacher is expected to regularly attend and faithfully participate in a Biblically centered church with values that are consistent and compatible with those of The Bridge Church.

**Responsibilities and Duties:** Our mission is to offer every child and family an opportunity to experience the love of Jesus through daily interactions and Biblical teachings in the classroom. We are committed to provide a faith-based program that nurtures and cares for our children in a thriving learning environment. Sonshine uses innovative teaching techniques to prepare children for the next phase of education as they grow and develop.

Responsibilities of the teacher include but are not limited to:

- Lifting and carrying children and other items weighing up to 50 pounds, using arms, hands, legs, and feet, with or without corrective devices. This includes the ability to respond quickly and safely during evacuation of the building in the event of an emergency
- Maintaining and following all applicable Department of Human Services regulations and requirements
- Maintaining and following all applicable Keystone Stars Requirements
- Creating and implementing lesson plans which are developmentally appropriate for the maturity of children in your care
- Carrying out daily classroom cleaning duties such as sanitizing and cleaning toys and daily care of classroom floors
- Assisting children with handwashing, toileting and diapering in a manner consistent with our center's health and safety guidelines
- Interacting with the children to support play, exploration and learning
- Providing a balance between teacher directed and child directed activities
- Supporting social and emotional development of children
- Providing positive guidance by adhering to Sonshine's discipline policies and positive reinforcement policies
- Maintaining daily parent communication of each child's activities and needs

The Lead Teacher will report directly to the director, and they will work together closely to accomplish the dual mission of Sonshine: educational and spiritual growth within the classroom.

**Qualifications and Skills:**

Education and Credentials: A.A. or Bachelor Level Degree in Human Services or Education Preferred

The Teacher at Sonshine Children's Center must meet the qualifications as set forth for hiring in the PA Code Chapter 3270 Child Daycare Center's Regulations with Department of Human Services.

Experience: In lieu of the above degree, two years of full-time working in in the early education field is acceptable.